

January 2015 Events

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| 1 - Feast of St. Basil (Christian, Orthodox) | 13 - Lohri (Buddhist, Hindu, Sikh) |
| 1 - Japanese New Year (Japan) | 16 - Religious Freedom Day |
| 1 - New Year's Day (United States) | 20 - World Religion Day (Baha'i) |
| 5 - Guru Gobind Singh's Birthday (Sikh) | 21 - Martin Luther King, Jr.'s birthday - Observed (United States) |
| 6 - Epiphany or Twelfth Day (Christian) | 21 - United States Presidential Inauguration |
| 6 - Three Kings' Day (Puerto Rico, Dominican Republic) | 25 - Tu b'Shvat or Tu B'Shevat* (Jewish) |
| 7 - The Nativity of Jesus Christ (Christian, Orthodox) | 26 - India Republic Day |

Top Diversity & Inclusion Articles of 2014



Pregnancy discrimination. Offensive Halloween costumes. 'Deadly sins' for women at work. These were among 2014's best-read SHRM Online diversity and inclusion articles. - See more at:

<http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.xPbKo7E7.dpuf>

Many Organizations Unprepared for Aging Workforce Few U.S.-based employers changing strategies to recruit and retain older employees. - See more at: <http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.xPbKo7E7.dpuf>

[Integrating Saudi Women into Workforce Brings Challenges](#)

Cultural issues make integration a risky activity.

[Scent-Free Workplace Not Required](#)

Employers don't have to provide a scent-free workplace under the ADA, but they may have to ban a certain perfume.

[Sexual Harassment Law Evolving Globally](#)

[Future Pregnancies Addressed in EEOC Guidance](#)

[Parent Revolt: When Transgender Teachers Offend](#)

Diversity Efforts Not Improving Women's Progress

Labeling Millennials: Misguided and Discriminatory?

Wall Street's Older Workers Worry Over Job Security

Federal Dismissals of Discrimination Complaints 'Growing Problem' EEOC Says - See more at:
<http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.xPbKo7E7.dpuf>

Featured Articles

Want Good Reviews? Don't Promote Diversity

Are Diversity Offices Redundant?

Workplace Racism Persists

English-Only: Discrimination or Business Necessity?

Tips for Avoiding Age Discrimination

Religious Diversity in U.S. Lacking

More Than Half of LGBT Workers Closeted

Code Words for : Nurturers or Leaders?

Bias Against Unemployed Hurts Job Candidates

- See more at: <http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.xPbKo7E7.dpuf>

Featured Webcast

Marching Beyond Compliance

Available

Effective practices for defining your diversity strategy, information about key resources, and a free recruitment program that matches employers with qualified students with disabilities.

Register for this webcast - See more at:

<http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.fRUHvUMc.dpuf>

Q&As

What can we do to infuse some new enthusiasm into our diversity program? - See more at:

<http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.fRUHvUMc.dpuf>

Discipline Overview

Get an overview of terminology and issues associated with diversity and inclusion. - See more at:

<http://www.shrm.org/hrdisciplines/diversity/pages/default.aspx#sthash.fRUHvUMc.dpuf>